



**PROPOSAL  
ANNUAL SHAREHOLDERS MEETING 2016**

*Ref.: Remuneration and expenses for the Board of Directors and Supervisory Board in 2017*

Dear Shareholders,

Following the business situation of the Company, the Board of Directors (BOD) would request AGM's approval on the remuneration, allowance and expenses for BOD and Supervisory Board in 2017 as following:

- Total remuneration, allowance and expenses for BOD and Supervisory Board in 2017: 23,280,000,000 VND (Twenty three billion two hundreds eighty millions dong), details as following:

No.	Contents	Amount
1	Remuneration	8,280,000,000
2	Operating expenses for BOD and Supervisory Board	5,000,000,000
3	Social charity and community fund	10,000,000,000
<b>Total</b>		<b>23,280,000,000</b>

- AGM authorizes Chairman of the Board to decide details of payment, and amount for each member of BOD and SB.

For AGM's consideration & approval.

**ON BEHALF OF THE BOD  
Chairwoman**

**NGUYỄN THANH HÀ**